App. F. IX-4

1936-7 (Revi)

File No. Rev-36

Serial Nos. 5-9

Previous References

Revi Rev-36 (3, 4)

Revi Rev no 3-37

~~*Letter References.*~~

Revi 56-38 ...(1-6)

Revi Rev no Rev-36

Revi R5-37 (1-2)

Previous -

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Revi

Part B for Rev-37

SUBJECT.

Raising the pay of Mr. M. A Qadir, Assistant Superintendent. Government Silk Weaving Factory Mysore to Rs 120 from 4-10-37

→ 2949-50 R 16.10.37.

Dir. I.I.C.F in Mysore

Compln to govt this

Asst Secy

WD 0418—GPB—22,500—29-8-36

19/E

Passes orders fixing the pay of Mr M A Qadir - → Rs 120 p.m. -

Serial No.

Letter no. D4-CB 14-36 dated 6th July 1937 from the Dir. I.T. recommending that Mr Qadir be given a pay of Rs. 260 p.m.

Mr. Qadir was started on a pay of Rs. 150 p.m. in the Govt. Silk Weaving Factory on 18th May 1936. Three months later - ie from 18th August 1936, his pay was raised to Rs. 200 p.m. The Director's further recommendation to raise his pay to Rs. 260 is for orders. The Dir. reports that Mr Qadir feels disappointed because Mr Jaya Rao gets Rs. 350/- in Bombay. ~~He is already, Considering his efficient service for getting increase in pay~~. The request of the Dir. is for orders; further notings refer.

12.7.37. 2 There seems to be no justification to institute a comparison between Mr Qadir and Mr Jaya Rao who is in Foreign Service.

13.7.37

3 The Director proposes that his pay might be raised to Rs. 220. He may further be given the usual G.O. in view of his increased work and responsibilities.

Secretary
Thiru K. Seshagiri

27.7.37

4 So long as the Factory is incurring losses it is necessary to put off all avoidable Expr. - The present proposal

NOTE—Contn. Sheet.

Pay of Dy Quartermaster Govt Silk Factory

File No. of 193 General and Revenue Secretariat

Serial No.

to increase his pay is of this type and is not financially acceptable. It will add to our loss.

4/8

See reverse

MW 6.8.37

WI 7.8.37

5 His claim to have received the cost of transfer etc may be verified

MW 9/8/37 MW 9.8.37

WI 10.8.37

to Dft. herewith. MW 10.8.37

I have WI 10.8.37

D 1534 of 18.8.37.

To Dir S.O.F (G. Factory)

Requests him to be so good as to give this statement verified with reference to facts and figures and submit a report early in the matter

Letter no. 133-37 D 11.9.1937 from the Dir. S.O.F. submitting a report about the Radio statement that he has received his cost of manufacture of silk fabrics.

CENSORED
14 AUG. 1937
1147

14 AUG. 1937
DEVELOPMENT BRANCH

125
1452 3

General and Revenue Secretariat | File No. Seri 82 of 193 6 | [App. F. III—2

Serial No.

8 Mr Qadri says that there is a progressive reduction in the Cost of manufacture. In support of this, the Dir. gives the following figures:-

Cost per yard during the half year ending June '36 - Rs: 1-12-5
— do — Dec. 36 - 1-11-4
— do - June 37 - 1-8-7.

But it is seen from the statement from the Dir. that the Cost of silk and labour and interest on capital have not been included in calculating the Cost of manufacture; if this is included, the Cost of production will be much more.

9 Mr. Qadri again says that if the raw silk from filature is supplied at the prevailing market rate, and the admin. charges are minimised, the factory can pay its way. As a matter of fact, the filature has been selling raw silk to the Factory at rates lower than market rates to enable the factory to sell its products at competitive rate. Even at the present rate of advances, debts have not been sufficiently encouraging and losses have been inevitable.

Subscribes to para 5

D. 6943-36
Seri. 1836-37
Seri. Dep. 3-37.

NOTE—Contn. Sheet.

WD 0284—GPB—30,000—13-8-37

1567/37

21-9-37.

22-9-37

Pay of Mrs Amara, Asst Superintendent
125/1452 Govt Silk Factory

Secr File No. 92 of 1936. General and Revenue Secretariat

There is some reduction in cost in the items under his control.
With references.

Secretary

1mw. 17.9.37
lel 27.9.37

DEWAN'S OFFICE
Rs. 2329

SECRETARIAT
7 SEP. 1937
NO 2485

I agree to the proposal made by the Secretary in para 3 that Mr Ramiah's pay may be raised by Rs 20.

mu
30/9/37

Dewan

1mw 30.9.37.
lel 30.9.37

Mr
30-9-37

Formal

Fin. Secy

1mw 1.10.37.
lel 1.10.37

FINANCIAL SECRETARIAT
U.O.No. Fi. 972
1. OCT. 1937

Mr 4/10
6.10.37

1mw 7.10.
lel 8.10.37

Mr Secy
18.8.10.37

Issue
lel 8.10.37

1mw
Draft Hair Cutting Rules.
Financial sanction agreed.
16/10 Issued.

Issue.
16.10.37.

7084-38
120
1452

General and Revenue Secretariat | File No. Desi 82 of 1936-7 | [App. F. III—2

Serial No.	
9.	D 2949-50 dt 16.6.37
	M/s ... of V.O.F. in Kyoto
	Compln to Govt thro Fmn (M/s Railway)
	Directs that the Gray of M/s ... quality
	be fixed at Rs 220-0-0 in lieu of the
	rate of Desi Gin.

GEN. & REV. SECRETARIAT
2 JUN 1936
GOVT. OF INDIA
25

NOTE—Contn. Sheet.

WD 0417—GPB—30,000—8-9-36

GOVERNMENT OF MYSORE.

Tel. Address—"SILKS"
Phone No. 282. D. O.
In all your Communication please quote
Gl. No. 4297
File No.

GOVT. SECRETARIAT
26 JUNE 1937
GOVERNMENT BRANCH

SILK WEAVING FACTORY.
MANANTHODY ROAD.

Mysore, dated 22nd June, 193 7

Encl. No.

Dgi D2-36-5

70.84

To

Dear Sir,

Sir,

I enclose herein a copy of the representation submitted to the Director of Industries and Commerce in Mysore, Bangalore.

I request you, therefore, to kindly submit the same to the Dewan.

DEWAN'S OFFICE
2 JUNE 1937
No. 41588

Yours sincerely,

Mallesi

C.E.Noronha Esq., M.A.,
Private Secretary to the
Dewan of Mysore,
Carlton House, Bangalore.

GAS/FM

Thanks for perusal
May be passed on to
Secretariat for disposal

Ce 24/6

Ce 24/6

MW 24.6

25.6

The Director of Industries
and Commerce in Mysore,
B a n g a l o r e.

Sir,

Subject:- Re: My pay and prospects in the Government Silk weaving factory, Mysore.

With reference to the above I have the honour to state as follows:-

As per Government Order No.D.6390-1 Seri 56-35-4 dated 24.4.36, I was appointed as Assistant Superintendent in charge of the Govdrnment Silk weaving Factory, Mysore. I took charge on 18th May 1936, on a salary of Rs.150/- per month.

As per Government Order No.D.838-9/Seri. 56-35-6 dated 25/27.7.36, I was placed in full charge of both the technical and sales sections of the Government Silk weaving factory,Mysore, on a salary of Rs.200/- per month. The order further stated that my case will be reviewed both regarding my prospects, powers and designation in the month of January 1937.

As per Government order No.D.8252-3/Seri. 82-36-4 dated 3.6.37, I am allowed to continue on the pay of Rs.200/- for a period of two more years. I humbly submit that my case may be considered in view of the following facts:-

When I took charge of the Government Silk weaving factory,Mysore, the cost of manufacture was

P. T. O.

Rs.1/12/0 per yard, During the first official six months (July 1936 to December 1936) the cost of manufacture has been brought down to Rs.1/10/10 per yard, inspite of the increased provision to the extent of Rs.505/- per month towards depreciation, pay etc., more than what was being done before. There is a progressive reduction in the cost of manufacture and thus there was a saving to the extent of Rs.750/- per month.

From January 1937 up to the end of April 1937 there is a perceptible further reduction in the cost of manufacture, i.e. from Rs.1/10/10 per yard, to Rs.1/9/0 per yard, which means a saving of about Rs.1,400/- per month.

The loss which the factory is sustaining is due to the following reasons:-

a) The factory is paying every month about Rs.1,250/- to the Filature, for silk, more than the prevailing market rate, i.e. Rs.15,000/- a year.

b) After providing for depreciation which is also high, advertisement and high cost of raw material, the factory sustains a loss of about Rs.18,000/- per year.

From the above, it is clear that if the raw silk from Filature is supplied at the prevailing market rate, and also the advertisement is minimised and the number of looms are increased, the factory can pay its way.

Under the existing circumstances, I have done my best to minimise the cost of manufacture, without impairing the high quality of the Mysore silk fabrics. In addition to the technical improvements

effected in lowering the cost of manufacture, I have introduced new popular designs and new varieties of fabrics specially high grade Georgette and Crepe sarees, which have found a ready market.

In addition to my duties as Officer in charge of the Government Silk weaving factory, I have been rendering service to the Department of Industries, Silver Jubilee Technological Institute, Public Institutions and other private bodies as a Textile Expert.

It will not be out of place to mention that persons who are the heads of such Industrial concerns like our factory are well-paid both in the private as well as Government concerns, so that they may be able to give more of their time for the improvement of the concerns.

In view of the savings I have effected to the extent of Rs.1,400/- per month in the cost of manufacture of the fabrics, inspite of ~~my~~ many handicaps and also my qualifications and attainments, I request you to be kind enough to give me a graded pay with the maximum in conformity to the pay that the head of a similar institution should get.

I have the honour to be,
Sir,
Your most obedient servant

Assistant Superintendent,
Government Silk weaving factory, Mysore.

Mysore,
23.6.1937.

Tele {Phone No.—211 / Grams —INDUSCOM.}

CONFIDENTIAL.

GOVERNMENT OF MYSORE

7 JULY 1937

In reply please quote number, date & short title

DEPARTMENT OF INDUSTRIES AND COMMERCE.

From (Name) S.G. Sastry, Esq., B.A., M.Sc., (Lond.), F.C.S.,

(Designation) Director of Industries & Commerce in Mysore,

Station Bangalore.

To

M. Venkatanaranappa, Esq., B.A.,
Development Secretary to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

No. D4-C.B.14/36-37. Dated 6th July 37

Enclosures.....

.....

Sir,

With reference to Government Order No.D.8252-3, Seri.82-36-4 dated 3rd June 1937 sanctioning the extension of the period of appointment of Mr. Quadir as Asst. Superintendent, Government Silk Weaving Factory, Mysore, by 2 years from 24.4.37 on the same pay of Rs.200/- p.m., I have the honour to state that it is necessary that he should be given some encouragement by improving his prospects. Mr. K. Jaya Rao Officer-in-charge of the Weaving Section of the Factory was drawing a pay of Rs.120/- p.m., and he has been granted leave and permitted to accept employment in the Indianese Silk Mills, Bombay. He is now drawing a pay of Rs.350/- p.m., in the Indianese Mills and Mr. Quadir feels disappointed on this account.

The work and responsibilities attached to the Government Silk Weaving Factory are heavy and sufficient encouragement should be offered to Mr. Quadir to enable him to put forth his best efforts. I therefore recommend that the pay of Mr. Quadir may

p.t.o.

be kindly revised suitably as already proposed by me.

I have the honour to be,

S i r,

Your most obedient servant,

Director.

Appendix F G—1]

SUBJECT .....

.....

.....

Section Seri

File No. 82-36

Serial No. 7

Diary No. of letter replied to..... Confidential No: D 1534

To

The Director of S.O.F
(Weaving Factory)

Sir,

In his representation dated 23rd June 1937 presented to the Director of I.K. Mr Qadri - Dastgir Ingall Govt. Silk Weaving Factory lays claim to having reduced the cost of manufacture of silk fabrics at the Factory. I am directed to request you to be so good as to have this statement verified with reference to facts and figures and favour Govt with a report at an early date if convenient

Yours etc
for Secy
10-8-37

General and Revenue Secretariat

( )

the 193

Date of issue 12-8-37

Signed by M.K. Subba Rao

List of enclosures.....

Copied by 11/8

Examined by.....

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Confidential.

No. D 1534

General and Revenue Secretariat

Dated, Bangalore, 11th August 1937.

12 4-

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director of Sandal Oil Factory in Mysore. (Weaving Factory).

Sir,

In his representation dated 23rd June 1937 presented to the Director of Industries and Commerce, Mr. Quadir, Assistant Superintendent, Government Silk Weaving Factory, lays claim to having reduced the cost of manufacture of silk fabrics at the Factory; I am directed to request you to be so good as to have this statement verified with reference to facts and figures and favour Government with a report at an early date.

I have the honor to be,
Sir,
Your most obedient servant,

Secretary to Government,
Development Department.

TRM.2

Tel. Address: "Sandal" ~~Bangalore~~ Mysore

DEVELOPMENT SECRETARIAT
1452
14 SEP. 1937
SANDALWOOD OIL FACTORY,
DEVELOPMENT BRANCH.

~~Bangalore~~ 11th Septr. 193'
Mysore.

Confidential

No. 133/37-38
Encl 2

Dept 89-3/6-D

FROM

S.G. Sastry, Esq., B.A., M.Sc. (Lond),
Director, Sandalwood Oil Factory,
Mysore ~~Bangalore~~

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

Sir,

Claim of Mr. Qadir, Assistant Superintendent, Government Silk Weaving Factory, Mysore, to having reduced the cost of manufacturing of silk fabrics at the Factory.

With reference to your letter No.D.1534/Seri.82-36-7 dated the 11/12th August 1937 requesting that the above claim of Mr. Qadir referred to in his representation dated 23rd June 1937 may be verified with reference to facts and figures and a report submitted to Government, I have the honour to state as follows:-

2. WORKING EXPENSES. The working expenses of the Weaving Section which are detailed in Statement No.I enclosed may be divided for purposes of reviewing into six main heads as under:-

i. Cost of silk and lace.
ii. Direct charges.
iii. Indirect charges.
iv. Dyeing charges.
V. Advertisement charges.
vi. Depreciation.

i. The cost of silk which is supplied by the Fialture has remained the same for the last three years, viz, Rs 7/- per pound of 28/30 denier and Rs 7-8-0 for 13/15 denier. (ii) The direct charges have almost remained constant. The main item of charges is wages. The total wages paid during the years 1936-37 and 1935-36 amounted to Rs 12,220/- and Rs 11,750/- respectively. (iii) Under indirect charges the expenditure under Establishment has increased during the year 1936-37 by Rs 255/- per mensem as the pay of the Assistant Superintendent (Rs 200/-) and that of the Stores Lady Assistant (Rs 55/-) are debited to the Revenue account of the Section. The other items ~~are~~ under this head have remained almost constant. (iv) There is no variation under dyeing charges which stands at Rs 0-5-0 per yard. (v) The expenditure under advertisement had slightly gone down during 1936-37 i.e. by Rs 480 per mensem. It was Rs 21,778/- in 1935-36 and Rs 16,000/- in 1936-37. (vi) Under depreciation there is an increase in expenditure by Rs 250/- per mensem as a result of adopting enhanced rates of 5% and 7½% from 2½% to 5% on buildings and machinery, respectively as per Government Order No.D.5930-31/I & C 144-35-4 dated 27th March 1936. The expenditure for the year 1936-37 has been taken from the (provisional) final accounts for the year under preparation. On the whole there is a small increase in the

the working expenses amounting to Rs 25/- per mensem or Rs 300/- per annum (Rs 505 - Rs 480).

3. COST OF PRODUCTION. The Statement No.II enclosed shows the monthly average cost of production per yard of grey cloth manufactured in the Weaving Section during the three half years ending 30th June 1937. The charges detailed under heads 2 to 6 in para 2 above are included under column 3 of the Statement. It will be kindly seen therefrom that the average cost of production (column 4) has gradually gone down from half year to half year. It stood at Rs 1-12-5 per yard during the half year ended 30th June 1936, the period in which Mr. Qadir was appointed as Assistant Superintendent. It has come down to Rs 1-11-4 and Rs 1-8-7 per yard during the half years ending 31st December 1936 and 30th June 1937 respectively.

4. Yardage produced. There is an improvement in the yardage of grey cloth produced. While the monthly production was below 4,000 yards up till December 1936, it was more than 4,000 yards from January 1937 onwards and in June 1937 it came up to 5,000 yards inspite of the fact that the number of sadies manufactured during recent months is on the increase. The production of georgette fabrics per loom is about 14 yards per day of 9 hours while under sadies it is only 7-8 yards per loom per day of 9 hours.

This result has been obtained by avoiding idle labour, increasing the efficiency of labour under weaving and the working hour per loom to the extent indicated below:-

Average of first six months in 1937 as compared with the average for the same period in 1936.

i. Increased loom hour of working - 35 per cent
ii. Increased production due to less number of picks - 41 per cent.
iii. Increased efficiency - 23 per cent.

5. The cost of production has comparatively been reduced. The loss which the Factory has been incurring is, as explained by the Assistant Superintendent, due to causes beyond the control of the Factory, viz, high cost of Mysore raw silk as compared with the imported foreign raw silks and heavy depreciation and advertisement charges.

I have in my letter No.111 dated 2nd September 1937 recommended to Government a reduction in the depreciation charge on buildings from 5 to 2½ per cent. This will afford some relief if my proposal is sanctioned by Government. As regards the advertisement charges, if a "Central Advertisement Fund" can be created to which all participants contribute their annual quota, it would be easier to afford some relief to this factory in this direction also. I shall study this question and submit my proposals in this behalf for the orders of Government separately.

D.1241 Sen 23-37

I have the honour to be,
Sir,
Your most obedient servant,

Director,
Sandalwood Oil Factory..

STATEMENT NO. I.

DETAILS OF WORKING EXPENSES.

I shown under the manufacturing account.

1. Cost of silk and lace.

2. Other direct charges.

   (i) wages.
   (ii) Repairs.
   (iii) Power and Lighting.
   (iv) Miscellaneous such as oils and grease, belting, stitching charges,etc.

II shown under Trading and Profit and Loss account.

3. Indirect charges.

   (i) Establishment.

   (ii) Postage and Telegrams.

   iii) Packing.carriage and freight.

   (iv) Stationery and Printing.

   (v) Travelling allowance.

   (vi) Commission.

   (vii) Audit charges.

   (viii) Miscellaneous such as steam, general charges,etc.

4. Dyeing charges.

5. Advertisement charges.

6. Depreciation.

Note:- No provision for interest on capital is made as the factory has not been working at a profit.

Director,
Sandalwood Oil Factory.

Mysore,
11th September 1937.

STATEMENT NO.II.

Statement showing the cost of manufacture per yard.

Month.	Total number of yardage manufacfured.	Expenditure as per monthly rev account(interest on capital and cost of silk and lace excluded)	Cost per yard.
	Yards.	Rs	Rs
January 1936	3,400	6,105	1 12 9
February 1936	3,735	6,485	1 11 9
March 1936	3,672	6,366	1 11 9
April 1936	3,679	6,430	1 12 0
May 1936	3,636	6,378	1 12 0
June 1936	3,349	6,323	1 14 3
	21,471	38,087	1 12 5
July 1936	3,966	6,514	1 10 4
August 1936	4,546	7,226	1 9 4
September 1936	3,918	6,665	1 11 3
October 1936	3,632	6,762	1 14 0
November 1936	3,670	6,871	1 14 0
December 1936	4,478	7,312	1 10 0
	24,210	41,349	1 11 4
January 1937	4,399	7,038	1 9 10
February 1937	4,867	7,224	1 8 0
March 1937	4,623	7,323	1 9 4
April 1937	4,412	7,000	1 9 0
May 1937	4,617	6,910	1 7 11
June 1937	5,050	7,423	1 7 6
	27, 958	42,918	1 8 7

Mysore,
14th September 1937.

Director,
Sandalwood Oil Factory.

G. R. S. App. F VI—G 2]

SUBJECT .....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *193* .

Date of issue 16-10-1937.

9

Signed by M V K Subba Rao

Section Seri

File No 82-36

Serial No. 9

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— G.O. no. D. 8381-9 Seri. 35-36-37 dt 27th July 1936 submitting that Mr Qadri, Asst. Supdt. of Govt. Silk Weaving Factory has opinion a pay Rs. 200 p.m. with effect from 18.8.1936 Correspondence ending with Letter no. 133-37-9 dt 9/9/37

~~Order thereon.—No.~~

from the Dir. S.D.F. with ref. to Govt. Silk Weaving Factory submitting a report about the work done by Mr Qadri and recommending that the pay of Mr Qadri be revised suitably.

Order. D 2949-37

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(vi) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Govt. are pleased to direct
that the pay of
Mr Qadir be fixed at
Rs. 220 p.m. from the date of
this order.

4.37
8.10
for Secy.

To

The Dir S.D.F. (Ltk Wearing Factory
& Comptt. Line F.W.

List of Enclosure

Copied by 5 Aug 37

Examined by

WD 0523—GPB—22,500—16-3-37

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Government Order No.D.838-9/Seri.56-35-6 dated the 27th July 1936 directing that Mr.Qadir, Assistant Superintendent of Government Silk Weaving Factory, be given a pay of Rs.200/- per mensem with effect from 18th August 1936.

2. Correspondence ending with letter No.133-37 dated 11th September 1937 from the Director of Sandalwood Oil Factory in Mysore in charge of Government Silk Weaving Factory submitting a report about the work done by Mr. Qadir and recommending that the pay of Mr.Qadir be revised suitably.

Order No.D. 2949-50/Seri 82-36-9.

Bangalore, dated 11th Octr.1937
164

Government are pleased to direct that the pay of Mr.Qadir be fixed at Rs.220/- per mensem from the date of this order.

For Secretary to Government,
Development Department.

To

The Director of Sandalwood Oil Factory in Mysore
(Silk Weaving Factory)

The Comptroller to Government, through Financial Department.

vvk.5.